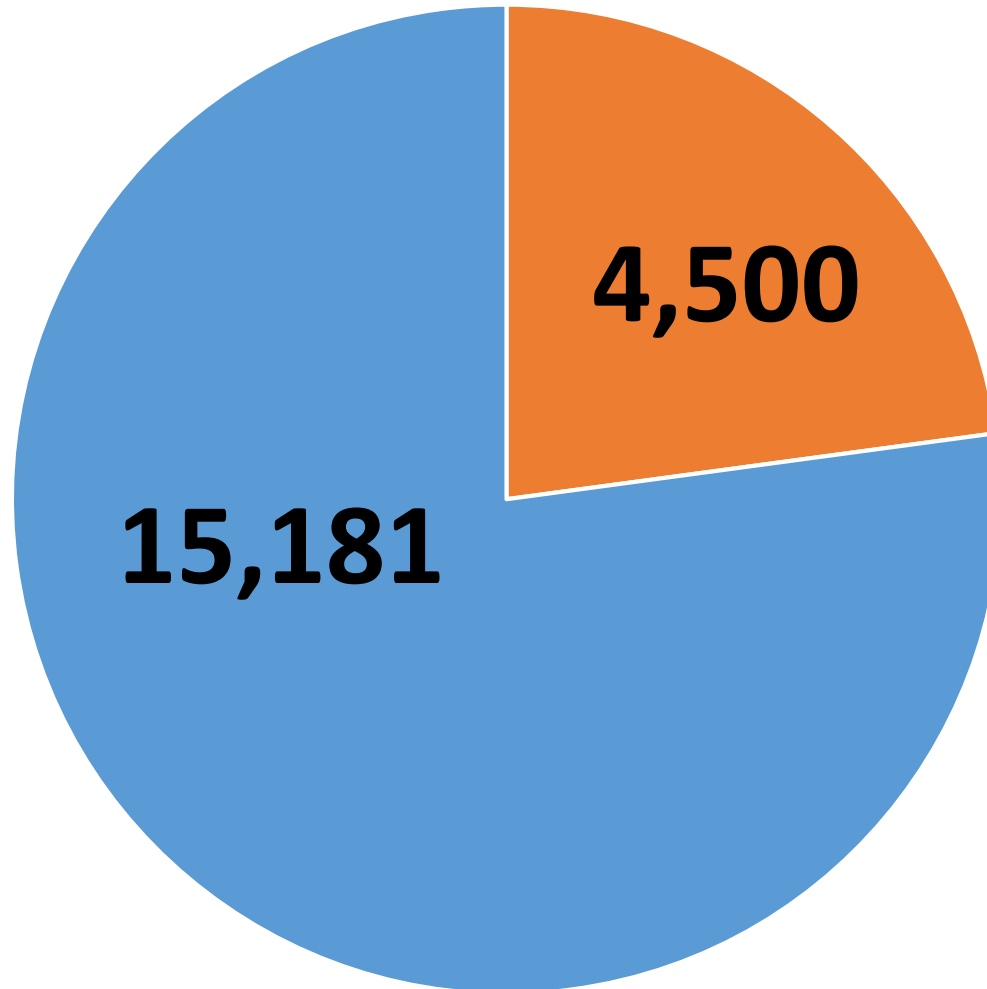


Data Report

Town of Southbury and Heritage Village

Population of Southbury

- Heritage Village
- Southbury



15,181
+4,500
19,681
Equals Total
Population

Of the 19,681 residents in Southbury, Heritage Village accounts for

23%

of the population.

Data Report

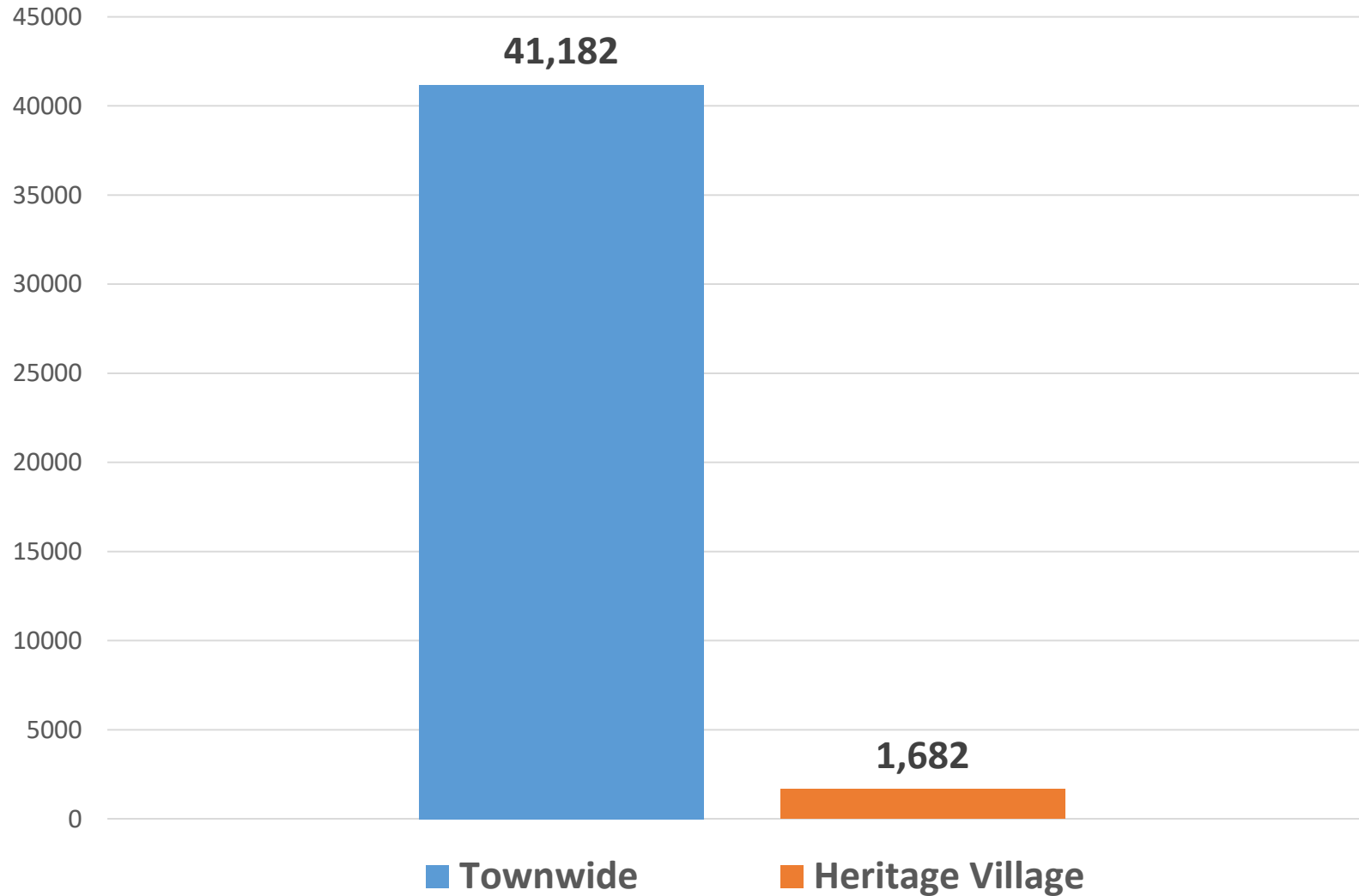
Southbury Police Department

3 Year Time Span

08/01/2019 – 09/01/2022

Southbury Police Calls for Service

3 Year Time Span • 08/01/2019 – 09/01/2022



Percentage of Police Calls to Heritage Village

Out of the **41,182** calls for service to the Southbury Police Department, **1,682** calls were to Heritage Village.

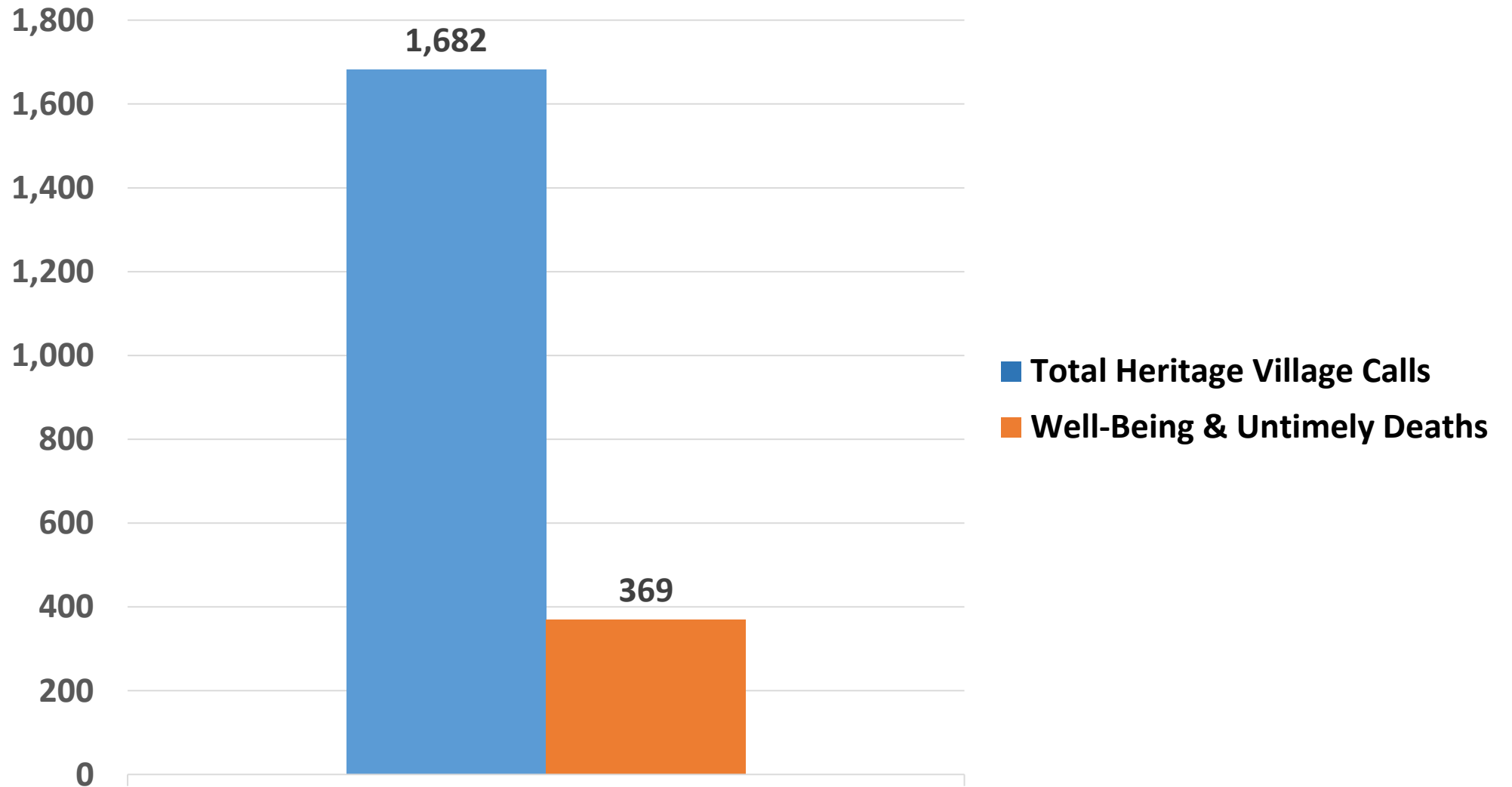
This amounts to

4%

of the Southbury Police Department's call volume.

Top 2 Calls for Service in Heritage Village

3 Year Time Span • 08/01/2019 – 09/01/2022



Percentage of Top 2 Calls in Heritage Village of Total Calls in Heritage Village

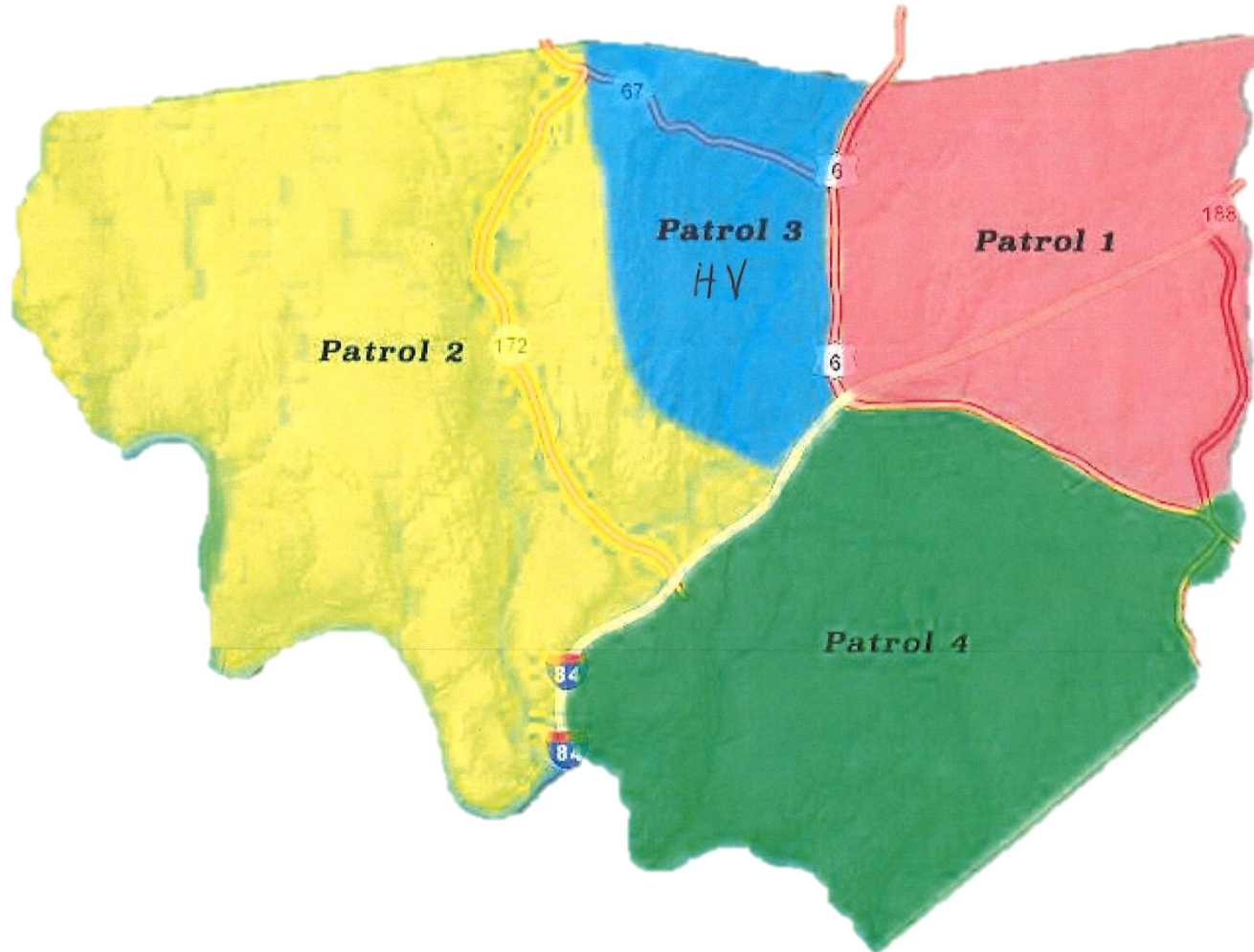
Out of the **1,682** calls for service to Heritage Village,
369 calls for well-being checks and untimely deaths.

This amounts to

22%

of the police response to Heritage Village.

Southbury Police Dept Patrol Areas



A Police Officer is assigned to
and patrols Heritage Village
(Patrol 3)

every day

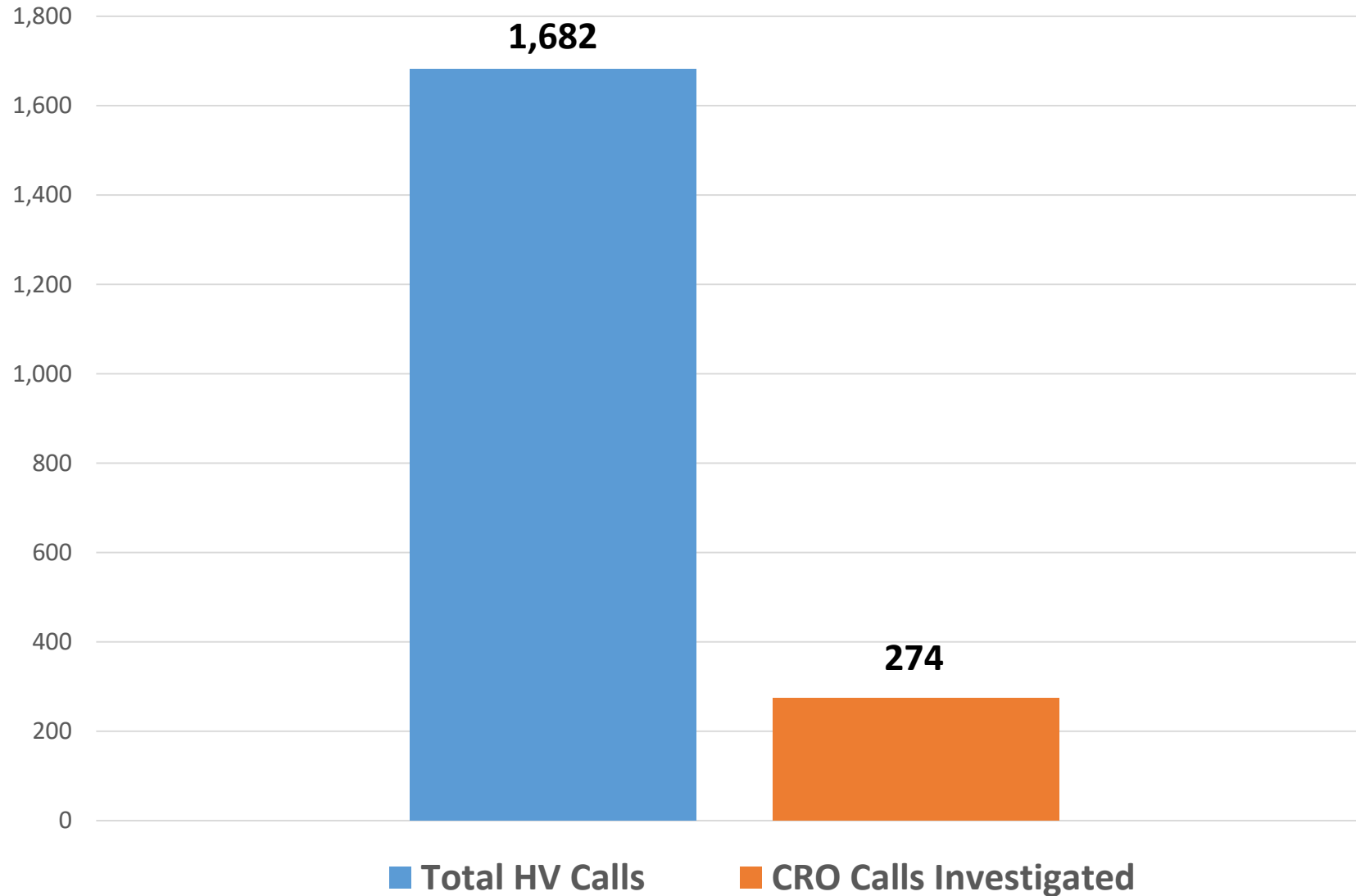
24 hours a day, 7 days a week,
365 days per year.

Patrol Area Explained

- There is always a patrol officer assigned to Heritage Village.
- No CRO since 8/2020 - All HV calls effectively handled by patrol officer for the past 2+ years.
- Patrol 3 is smallest geographical area.
- CRO was responsible for Greater HV Area.
- Southbury Police Department is not affiliated with Heritage Village Security.

Total HV Calls vs. CRO Investigated Calls

3 Year Time Span • 08/01/2019 – 09/01/2022



Percentage of Heritage Village's Calls Investigated by CRO

Out of the **1,682** calls for service to Heritage Village, **274** calls were investigated by the Community Resource Officer.

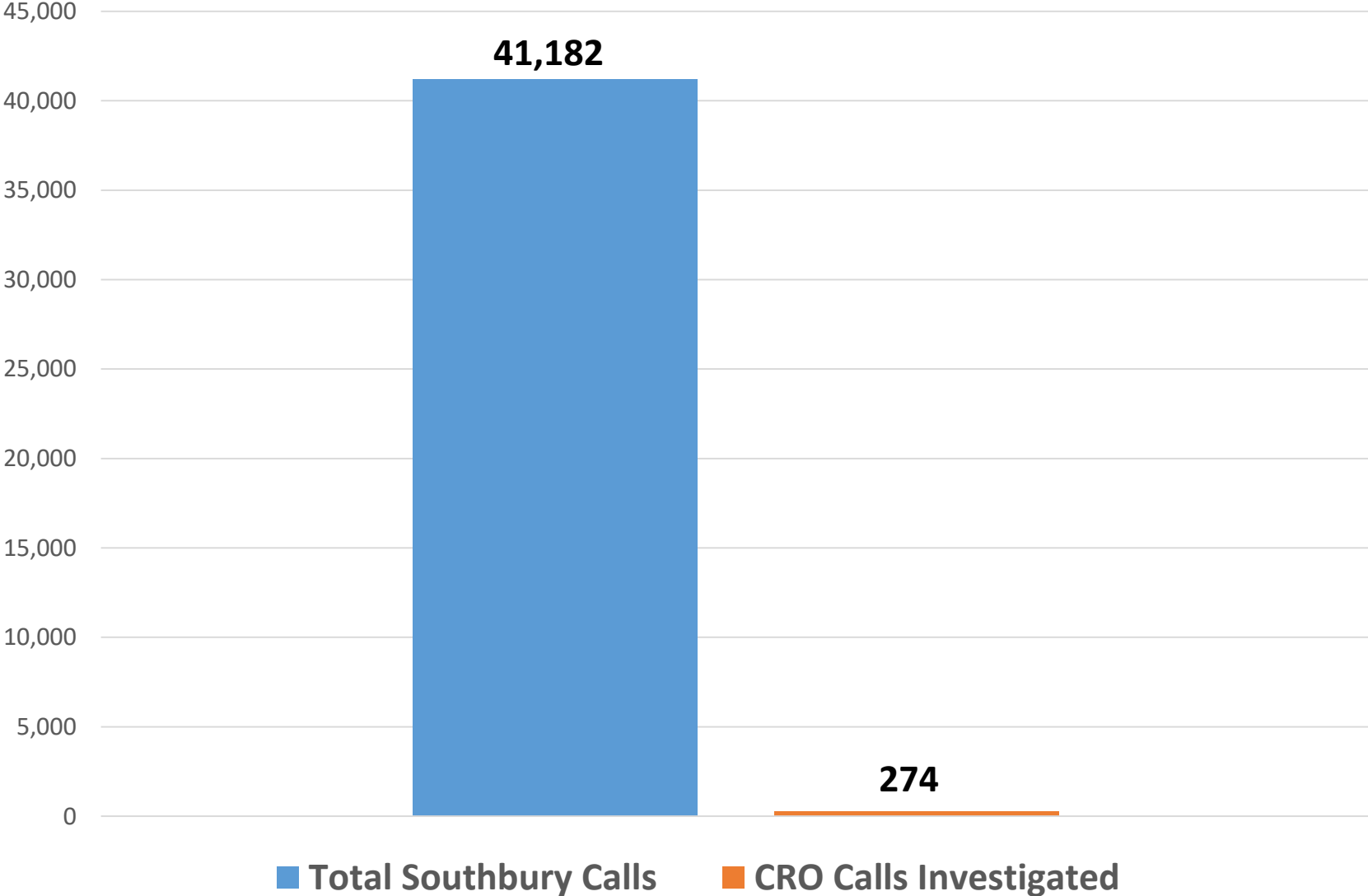
This amounts to

16%

of the Heritage Village's police response.

Total Town-wide Calls vs. CRO Investigated Calls

3 Year Time Span • 08/01/2019 – 09/01/2022



Percentage of the Town of Southbury's Calls Investigated by CRO

Calls investigated by the Community Resource Officer this amounts to

less than

1%

of the Town of Southbury's total police response.

The Detective Position Facts

- Detective will investigate cases town-wide.
- Brings an additional officer to all patrol areas during the day.
- **Detectives bring specialized investigative knowledge to cases including: identity theft, financial crimes, fraud, as well as crimes such as assaults.**

More Efficient & Effective Ways to Provide the Same Training Resources

Town departments can provide comprehensive community resources to Heritage Village and Town residents more effectively and efficiently than a dedicated Heritage Village CRO.

Police Department • Social Security • Senior Center • Public Library

- Provides all town residents more community resources
- Workshops such as ones the Town has provided in the past include topics such as:
 - Scam Protection, Safety & Security, Retirement, Tax Filing Services, etc.
- No-cost services to residents by existing town departments
- Maximizes town resources

Southbury Police Sergeants Letter 9/1/22



SOUTHBURY POLICE DEPARTMENT

(203) 264-5912

www.southbury-ct.org

Town of Southbury
C/o Board of Selectmen
501 Main Street South
Southbury, CT 06488

September 1, 2022

Board of Selectmen Members:

Over the last couple of weeks, we have heard and seen residents of Heritage Village, who have expressed concerns over the changes to the CRO position. Unfortunately, it appears the residents have been misled or given inaccurate information. Below we have compiled some facts and stats that may better educate the residents of Heritage Village, helping them understand the management of our police personnel.

In concurrence with the police contract, an officer was last assigned to the position of CRO on August 01, 2019. This officer worked as the CRO, Monday through Friday, from 7:00 AM until 3:00 PM. On August 19, 2020, the CRO was injured while lifting a patient in Heritage Village and has not yet returned to work full duty. During the CRO's off hours and on weekends, the area of the Heritage Village is covered by a patrol officer. The patrol area that encompasses Heritage Village is depicted on the attached map.

Since the beginning of 2022, we have begun to review the structure of the Southbury Police Department due to the high demand and the limited resources available. The School Rover Patrol and Community Resource Officer (CRO) positions were explicitly identified as positions that could be modified to benefit the entire town better. We decided to transition the CRO into a Detective position to establish an officer with specialized training to assist with numerous roles for the whole of the town, including investigations. This decision was made because of the evolving role of a police officer. The Police Accountability Bill and new laws require an officer to do more investigative steps during a criminal investigation. The Town of Southbury has also seen an uptick in property crime, particularly in the 100 Main Street North Plaza. The calls for service for 100 Main Street North, one of many business locations in town, have nearly double the calls for service than Heritage Village. There has also been a town-wide increase in scams and financial crimes, which require multiple investigative steps. The statistics show these crimes are not localized to the residents of Heritage Village. We have compiled some stats on the attached following pages. These stats represent the time period the CRO was assigned to Heritage Village to present day (08/01/2019 – 09/01/2022).

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Southbury Resident State Trooper Letter 9/21/22



CONNECTICUT STATE POLICE
RESIDENT STATE TROOPER'S OFFICE
TOWN OF SOUTHURY



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September 21st, 2022

Resident Trooper Program

Res

First Selectman Jeffrey Manville,

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The overall concept of the Resident Trooper Program is the assignment of a State Trooper or Sergeant to a specific town to provide the law enforcement needs. The assignment of the State Trooper also brings the resources of the State Police, such as the Major Crime Unit. The towns that participate in the Resident Trooper Program already fall under the jurisdiction of the local State Police Barracks and usually have a State Police Patrol Trooper covering the town. The Resident State Trooper is there to be a law enforcement officer and a community liaison to the town. Although the overall concept of the program is the same in each town participating in the Resident Trooper Program, there is a uniqueness to each town.

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The Town of Southbury has the second largest number of officers in the Resident Trooper Program. The only town with more officers is Montville, which voted to go independent on September 20th, 2022. Much of the law enforcement needs the town requires can be fulfilled by the Southbury Police Department, because of how much the town has invested in Southbury Police. The Southbury Police is large enough and capable enough that the State Police rarely need to assist. The Resident Trooper Sergeant assigned to the town is required to do administrative duties such as signing reports and overseeing the operation of the entire police department. A Resident Trooper in a smaller town, such as Washington, would be functioning the same way a patrol officer in Southbury does.

I know concerns have been raised about the need for a detective in town and why State Police Major Crime cannot handle the cases requiring a detective. The State Police Major Crime Unit is assigned complex and serious criminal cases in areas under the State Police jurisdiction and towns with their own police department. This is dependent upon if a town or State's Attorney's Office requests Major Crime. Much like the rest of the law enforcement agencies right now, the State Police has limited resources. Major Crime at Troop A has only three detectives who cover from the New York line to Cheshire. The majority of the criminal cases in town do not rise to the level of requesting Major Crime, just like how the majority of the accidents do not require the State Police accident reconstruction team to assist. The detective position for the town of Southbury was designed to assist the patrol officers with their heavy workload of criminal cases and take over a criminal case that would not rise to the level of Major Crime. These lengthy cases would take a patrol officer away from the town for an extended time. As we previously spoke about, the current state of police work requires officers to do more work for criminal cases concerning search and seizure warrants. The creation of the detective position is in response to this current state.

Attorney William A. Ryan Letter 9/22/22



September 22, 2022

SENT BY EMAIL - [Selectman@southbury-ct.gov](mailto>Selectman@southbury-ct.gov)

Jeffrey Manville
First Selectman
Town Hall
501 Main Street South
Southbury, CT 06488

Dear Jeff:

You have asked me to provide a legal opinion regarding the recent agreement to replace the position of Community Resource Officer ("CRO") with a Detective position during negotiations for the current collective bargaining agreement. Specifically, during negotiations, the Town of Southbury (the "Town") and the Southbury Police Association (the "Union") agreed to remove the position of CRO from the collective bargaining agreement and negotiated to the position of Detective in its place.

My understanding is that the officer who was serving in the capacity of the CRO has been out of work on a workers' compensation injury, off and on, for more than one (1) year prior to the negotiated agreement to eliminate the CRO position and create the Detective position. It is also my understanding that during the CRO's absence there has been no officer assigned to Heritage Village in the capacity of CRO. Rather, Patrol 3 was, and continues to be, assigned to Heritage Village.

While I was not directly involved in the discussions with the Union, it is my understanding that the Union and the Town specifically discussed creating, and filling, the position of Detective. Ultimately, the Town agreed that the best use of Town resources would be to fill the position of Detective. It was, however, important to the Town that Heritage Village's needs continue to be addressed. As a result, the job description for the Detective position provides that the officer who fills the position of detective will serve as a liaison to Heritage Village thereby ensuring that concerns of Heritage Village residents will continue to be addressed. In addition, as noted above, Patrol 3 has and will continue to patrol Heritage Village to ensure the safety of its residents.

Given the recent negotiations, you asked what would happen if the Town, after negotiating the creation of the Detective position, did not to fill the position but rather reinstated the position of CRO. Simply put, the Union would file a prohibited practice complaint pursuant to the Municipal Employee Relations Act ("MERA") alleging that the Town was in violation of Conn. Gen. Stat.

**Questions from
the
Board of Selectmen**